

# Work Health and Safety (WHS) Policy

## Policy Reference

SF-POL-OSH-001



## Scope

The following guidelines are to be adhered to by all Team Members, Managers, Directors, Contractors, Subcontractors and Visitors.

## Procedure

Swift Flow is committed to upholding high standards of Work Health and Safety for all Team Members, Managers, Directors, Contractors, Subcontractors, Visitors and the public in general.

Swift Flow's Integrated Management System and this Policy comply with ISO 45001:2018 – Occupational Health and Safety Management Systems, as demonstrated by our Certification and high ratings from Safety Audits undertaken by Clients. This Policy will be carried out by maintaining an effective and ongoing accident prevention program aimed at safeguarding Team Members, Managers, Directors, Clients, Contractors, Subcontractors, Visitors and the public from accidents.

All levels of Management will be held responsible for the implementation of this program and the Safety of Team Members.

The following steps shall be taken to ensure the safety and wellbeing of all stakeholders:

- WHS training and education at all levels
- All Team Members are to accept responsibility for their own Health and Safety and the Health and Safety of others in their work area
- Commitment to the prevention of injury and ill health
- Role, task and location specific training
- Risk Assessment and management through workplace design and Take 5/JSA/SWMS
- Safety and Workplace consultation at all levels
- Provision of PPE and development of Emergency Procedures
- Reporting and investigating of incidents and illnesses
- Establish measurable objectives and targets for health and safety
- Conduct periodical and ongoing systematic audits to identify and eliminate and/or control those conditions or work practices potentially harmful to Team Members
- Produce statistical reports and review safety performance on projects quarterly, identify key areas for improvement based on performance and feedback and improve processes to achieve the highest standard possible
- Review the Safety Policy at least every three years or any time there has been a serious incident or changes to legislation. The review is to be completed in consultation with Team Members
- Commitment to comply with all legal requirements.

Any issues relating to Health and Safety should be directed to the HSEQ Manager as soon as possible.

Approved By

A handwritten signature in blue ink, appearing to read 'Ian Payne', is written over a horizontal line.

Date

17/02/2025

Date of next review

01/04/2028